Date: April 1, 2020

Employee Name: James Roark

Social Security No: 620-09-3635

In compliance with California Unemployment Insurance Code Section 1089, you are notified that your employment status has changed effective the date listed below. You are also being given the Employment Development Department’s pamphlet, **FOR YOUR BENEFIT**.

Effective April 1, 2020 your employment with Rock-it Cargo USA LLC has changed due to:

X Layoff